



MELTHAM TOWN COUNCIL

Pay Multiple

Date	Period	Pay Multiple Factor	Ratio	Model of Calculation
05/02/2026	2025-26	Highest	1:1	Highest : Highest
05/02/2026	2025-26	Highest : Median	1:1.10	Highest : Median
05/02/2026	2025-26	Highest : Mean	1:1.29	Highest : Mean of the whole workforce
05/02/2026	2025-26	Highest : Lowest	1:2.49	Highest : Lowest

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